

**Dated 24<sup>th</sup> November 2025**

**International Association for Languages and Intercultural  
Communication CIO**

**Charitable Incorporated Organisation Constitution**

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# **International Association for Languages and Intercultural Communication CIO**

## **'Association' Model Constitution**

Date of constitution: 24<sup>th</sup> November 2025

### **1. Name**

The name of the Charitable Incorporated Organisation ("the CIO") is the International Association for Languages and Intercultural Communication CIO.

### **2. National location of principal office**

The CIO must have a principal office in England or Wales. The principal office of the CIO is in England.

### **3. Objects**

The objects of the CIO are, for the public benefit, the advancement of science and education in the field of languages and intercultural communication in the social world, by any exclusively charitable means including by fostering, encouraging and promoting:

- 3.1 the study of languages and intercultural communication as an academic field grounded in critical inter-disciplinary scholarship, research and collaboration;
- 3.2 the advancement of knowledge and understanding in the academic field of languages and intercultural communication;
- 3.3 the production, publication and other public dissemination of critical research and scholarship in the academic field of languages and intercultural communication; and
- 3.4 critical research and scholarship to increase public understanding, awareness and appreciation of:
  - 3.4.1 the diverse experiences of people who live, and/or work in or across culturally different environments;
  - 3.4.2 multilingualism, and linguistic and cultural diversity, in our societies;
  - 3.4.3 the role of languages and intercultural communication in facilitating hospitality and sanctuary to migrant populations;
  - 3.4.4 the role of languages and intercultural communication in seeking to mediate issues of social justice and pursue activism for social change; and
  - 3.4.5 the role of the arts and humanities, and the social sciences, in seeking to benefit society.

#### **4. Powers**

The CIO has power to do anything which is calculated to further its objects or is conducive or incidental to doing so. In particular, the CIO's powers include power to:

- 4.1 Borrow money and to charge the whole or any part of its property as security for the repayment of the money borrowed. The CIO must comply as appropriate with sections 124 and 125 of the Charities Act 2011 if it wishes to mortgage land.
- 4.2 Buy, take on lease or in exchange, hire or otherwise acquire any property and to maintain and equip it for use.
- 4.3 Sell, lease or otherwise dispose of all or any part of the property belonging to the CIO. In exercising this power, the CIO must comply as appropriate with sections 117 and 119-123 of the Charities Act 2011.
- 4.4 Employ and remunerate such staff as are necessary for carrying out the work of the CIO. The CIO may employ or remunerate a charity trustee only to the extent that it is permitted to do so by clause 6 (Benefits and payments to charity trustees and connected persons) and provided it complies with the conditions of those clauses.
  - 4.4.1 Deposit or invest funds, employ a professional fund-manager, and arrange for the investments or other property of the CIO to be held in the name of a nominee, in the same manner and subject to the same conditions as the trustees of a trust are permitted to do by the Trustee Act 2000.
- 4.5 Hold conferences, symposiums and other local, regional, national and international events.
- 4.6 Provide financial subsidies or grants of money to scholars and practitioners working in the field of languages and intercultural communication, to support them to attend and contribute to events and activities furthering the CIO's purposes (including events falling under clause 4.5 above) which they would otherwise be unable to attend and contribute to due to financial hardship.
- 4.7 Acquire, merge, collaborate, amalgamate or co-operate with other bodies operating in furtherance of the CIO's purposes or similar purposes, and to exchange information and advice with them.
- 4.8 Publish and distribute books, pamphlets, reports, leaflets, journals and any other form of information in or on any media.

## **5. Application of income and property**

5.1 The income and property of the CIO must be applied solely towards the promotion of the objects, save that:

5.1.1 a charity trustee is entitled to be reimbursed from the property of the CIO or may pay out of such property reasonable expenses properly incurred by them when acting on behalf of the CIO;

5.1.2 a charity trustee may benefit from trustee indemnity insurance cover purchased at the CIO's expense in accordance with, and subject to the conditions in, section 189 of the Charities Act 2011.

5.2 None of the income or property of the CIO may be paid or transferred directly or indirectly by way of dividend, bonus or otherwise by way of profit to any member of the CIO. This does not prevent a member who is not also a charity trustee receiving:

5.2.1 a benefit from the CIO as a beneficiary of the CIO;

5.2.2 reasonable and proper remuneration for any goods or services supplied to the CIO.

5.3 Nothing in this clause shall prevent a charity trustee or connected person receiving any benefit or payment which is authorised by clause 6.

## **6. Benefits and payments to charity trustees and connected persons**

### **6.1 General provisions**

No charity trustee or connected person may:

6.1.1 Buy or receive any goods or services from the CIO on terms preferential to those applicable to members of the public.

6.1.2 Sell goods, services, or any interest in land to the CIO.

6.1.3 Be employed by, or receive any remuneration from, the CIO.

6.1.4 Receive any other financial benefit from the CIO.

Unless the payment or benefit is permitted by clause 6.2, or authorised by the court or the prior written consent of the Charity Commission (**Commission**) has been obtained. In this clause, a "financial benefit" means a benefit, direct or indirect, which is either money or has a monetary value.

### **6.2 Scope and powers permitting trustees' or connected persons' benefits**

- 6.2.1 A charity trustee or connected person may receive a benefit from the CIO as a beneficiary of the CIO provided that it is available generally to the beneficiaries of the CIO.
- 6.2.2 A charity trustee or connected person may enter into a contract for the supply of services, or of goods that are supplied in connection with the provision of services, to the CIO where that is permitted in accordance with, and subject to the conditions in, section 185 to 188 of the Charities Act 2011.
- 6.2.3 Subject to clause 6.3 a charity trustee or connected person may provide the CIO with goods that are not supplied in connection with services provided to the CIO by the charity trustee or connected person.
- 6.2.4 A charity trustee or connected person may receive interest on money lent to the CIO at a reasonable and proper rate which must be not more than the Bank of England bank rate (also known as the base rate).
- 6.2.5 A charity trustee or connected person may receive rent for premises let by the trustee or connected person to the CIO. The amount of the rent and the other terms of the lease must be reasonable and proper. The charity trustee concerned must withdraw from any meeting at which such a proposal or the rent or other terms of the lease are under discussion.
- 6.2.6 A charity trustee or connected person may take part in the normal trading and fundraising activities of the CIO on the same terms as members of the public.

### **6.3 Payment for supply of goods only – controls**

The CIO and its charity trustees may only rely upon the authority provided by clause 6.2.3 if each of the following conditions is satisfied:

- 6.3.1 The amount or maximum amount of the payment for the goods is set out in a written agreement between the CIO and the charity trustee or connected person supplying the goods ("the supplier").
- 6.3.2 The amount or maximum amount of the payment for the goods does not exceed what is reasonable in the circumstances for the supply of the goods in question.
- 6.3.3 The other charity trustees are satisfied that it is in the best interests of the CIO to contract with the supplier rather than with someone who is not a charity trustee or

connected person. In reaching that decision the charity trustees must balance the advantage of contracting with a charity trustee or connected person against the disadvantages of doing so.

6.3.4 The supplier is absent from the part of any meeting at which there is discussion of the proposal to enter into a contract or arrangement with them or it with regard to the supply of goods to the CIO.

6.3.5 The supplier does not vote on any such matter and is not to be counted when calculating whether a quorum of charity trustees is present at the meeting.

6.3.6 The reason for their decision is recorded by the charity trustees in the minute book.

6.3.7 A majority of the charity trustees then in office are not in receipt of remuneration or payments authorised by clause 6.

6.4 In clause 6.2 and clause 6.3:

6.4.1 "The CIO" includes any company in which the CIO:

6.4.1.1 holds more than 50% of the shares; or

6.4.1.2 controls more than 50% of the voting rights attached to the shares; or

6.4.1.3 has the right to appoint one or more directors to the board of the company.

6.4.2 "Connected person" includes any person within the definition set out in clause 29 (Interpretation).

## **7. Conflicts of interest and conflicts of loyalty**

7.1 A charity trustee must:

7.1.1 Declare the nature and extent of any interest, direct or indirect, which they have in a proposed transaction or arrangement with the CIO or in any transaction or arrangement entered into by the CIO which has not previously been declared.

7.1.2 Absent themselves from any discussions of the charity trustees in which it is possible that a conflict of interest will arise between their duty to act solely in the interests of the CIO and any personal interest (including but not limited to any financial interest).

7.2 Any charity trustee absenting themselves from any discussions in accordance with clause 7.1 must not vote or be counted as part of the quorum in any decision of the charity trustees on the matter.

## **8. Liability of members to contribute to the assets of the CIO if it is wound up**

If the CIO is wound up, the members of the CIO have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

## **9. Membership of the CIO**

### **9.1 Admission of new members**

#### **Eligibility**

9.1.1 Membership of the CIO is open to those with a research, a teaching and/or a professional interest in furthering the CIO's purposes and who, by applying for membership, have indicated their agreement to become a member and acceptance of the duty of members set out in clause 9.3.

9.1.2 Members must be individuals. A scholarly institution or other organisation (an **Institution**) may not become a member in its own right but may nominate up to a certain number of individuals (such number to be set out in the terms of membership referred to in clause 9.5 below) at any one time from that Institution to become individual members (each an **Institutional Member**).

#### **Admission procedure**

9.1.3 The charity trustees:

9.1.3.1 May require applications for membership to be made in any reasonable way that they decide.

9.1.3.2 Shall, if they approve an application for membership, notify the applicant of their decision within 21 days.

9.1.3.3 May refuse an application for membership if they believe that it is in the best interests of the CIO for them to do so.

9.1.3.4 Shall, if they decide to refuse an application for membership, give the applicant their reasons for doing so, within 21 days of the decision being taken, and give the applicant the opportunity to appeal against the refusal.

9.1.3.5 Shall give fair consideration to any such appeal, and shall inform the applicant of their decision, but any decision to confirm refusal of the application for membership shall be final.

### **9.2 Transfer of membership**

Membership of the CIO cannot be transferred to anyone else except in the case of Institutional Members whose membership may be transferred to another person within the relevant Institution (subject to the approval of the charity trustees). Such transfer of membership shall not take effect until the CIO has received written notification of the transfer and the charity trustees have approved the proposed transfer.

### **9.3 Duty of members**

It is the duty of each member of the CIO to exercise their powers as a member of the CIO in the way they decide in good faith would be most likely to further the purposes of the CIO.

### **9.4 Term and termination of membership**

9.4.1 Any individual may apply to become a member of the CIO. Membership shall commence on the date that the individual's application is accepted and shall expire on 31 December that same calendar year.

9.4.2 On expiry (or termination) of an individual's membership, that individual may re-apply to become a member. There are no restrictions on the number of times an individual may re-apply.

9.4.3 Notwithstanding clause 9.4.1, membership of the CIO comes to an end if:

9.4.3.1 the member dies or, in the case of Institutional Members the Institution that they belong to ceases to exist; or

9.4.3.2 the member sends a notice of resignation to the charity trustees; or

9.4.3.3 any sum of money owed by the member to the CIO is not paid in full within two months of it falling due; or

9.4.3.4 the charity trustees decide that it is in the best interests of the CIO that the member in question should be removed from membership and pass a resolution to that effect.

9.4.4 Before the charity trustees take any decision to remove someone from membership of the CIO they must:

9.4.4.1 inform the member of the reasons why it is proposed to remove them from membership;

- 9.4.4.2 give the member at least 21 clear days' notice in which to make representations to the charity trustees as to why they should not be removed from membership;
- 9.4.4.3 at a duly constituted meeting of the charity trustees, consider whether or not the member should be removed from membership;
- 9.4.4.4 consider at that meeting any representations which the member makes as to why the member should not be removed; and
- 9.4.4.5 allow the member, or the member's representative, to make those representations in person at that meeting, if the member so chooses.

## **9.5 Membership fees and terms**

- 9.5.1 The CIO may require members to pay reasonable membership fees to the CIO.
- 9.5.2 Terms of membership of the CIO, covering matters including membership fees, member benefits, provisions applicable to Institutional Members, and the procedure for applying for membership, shall be available to members and prospective members on the CIO's website and by application in writing to the CIO.
- 9.5.3 Revisions to the terms of membership may from time to time be proposed by the charity trustees, but will come into effect only after such revisions are approved by members in accordance with clauses 10.1 to 10.3 inclusive.

## **10. Members' decisions**

### **10.1 General provisions**

Except for those decisions that must be taken in a particular way as indicated in clause 10.4, decisions of the members of the CIO may be taken either by vote at a general meeting as provided in clause 10.2 or by written resolution as provided in clause 10.3.

### **10.2 Taking ordinary decisions by vote at a general meeting**

Subject to clause 10.4, any decision of the members of the CIO may be taken by means of a resolution at a general meeting. Such a resolution may be passed by a simple majority of votes cast at the meeting.

### **10.3 Taking ordinary decisions by written resolution without a general meeting**

10.3.1 Subject to clause 10.4, a resolution in writing agreed by a simple majority of all the members who would have been entitled to vote upon it had it been proposed at a general meeting shall be effective, provided that:

10.3.1.1 a copy of the proposed resolution has been sent to all the members eligible to vote; and

10.3.1.2 a simple majority of members has signified its agreement to the resolution in a document or documents which are received at the principal office within the period of 28 days beginning with the circulation date. The document signifying a member's agreement must be authenticated by their signature, by a statement of their identity accompanying the document, or in such other manner as the CIO has specified.

10.3.2 The resolution in writing may comprise several copies to which one or more members has signified their agreement.

10.3.3 Eligibility to vote on the resolution is limited to members who are members of the CIO on the date when the proposal is first circulated in accordance with clause 10.3.1.

10.3.4 Not less than 10% of the members of the CIO may request the charity trustees to make a proposal for decision by the members.

10.3.5 The charity trustees must within 21 days of receiving such a request comply with it if:

10.3.5.1 the proposal is not frivolous or vexatious, and does not involve the publication of defamatory material;

10.3.5.2 the proposal is stated with sufficient clarity to enable effect to be given to it if it is agreed by the members; and

10.3.5.3 effect can lawfully be given to the proposal if it is so agreed.

10.3.6 Clause 10.3.1, clause 10.3.2 and clause 10.3.3 apply to a proposal made at the request of members.

#### 10.4 **Decisions that must be taken in a particular way**

10.4.1 Any decision to remove a trustee must be taken in accordance with clause 15.2.

10.4.2 Any decision to amend this constitution must be taken in accordance with clause 27 of this constitution (Amendment of constitution).

10.4.3 Any decision to wind up or dissolve the CIO must be taken in accordance with clause 28 of this constitution (Voluntary winding up or dissolution). Any decision to amalgamate or transfer the undertaking of the CIO to one or more other CIOs must be taken in accordance with the provisions of the Charities Act 2011.

## **11. General meetings of members**

### **11.1 Types of general meeting**

There must be an annual general meeting (AGM) of the members of the CIO. The first AGM must be held within 18 months of the registration of the CIO, and subsequent AGMs must be held at intervals of not more than 15 months. The AGM must receive the annual statement of accounts (duly audited or examined where applicable) and the trustees' annual report. Other general meetings of the members of the CIO may be held at any time. All general meetings must be held in accordance with the following provisions.

### **11.2 Calling general meetings**

11.2.1 The charity trustees:

11.2.1.1 must call the annual general meeting of the members of the CIO in accordance with clause 11.1, and identify it as such in the notice of the meeting; and

11.2.1.2 may call any other general meeting of the members at any time.

11.2.2 The charity trustees must, within 21 days, call a general meeting of the members of the CIO if:

11.2.2.1 they receive a request to do so from at least 10% of the members of the CIO; and

11.2.2.2 the request states the general nature of the business to be dealt with at the meeting, and is authenticated by the member(s) making the request.

11.2.3 Any such request may include particulars of a resolution that may properly be proposed, and is intended to be proposed, at the meeting.

11.2.4 A resolution may only properly be proposed if it is lawful, and is not defamatory, frivolous or vexatious.

11.2.5 Any general meeting called by the charity trustees at the request of the members of the CIO must be held within 28 days from the date on which it is called.

11.2.6 If the charity trustees fail to comply with this obligation to call a general meeting at the request of its members, then the members who requested the meeting may themselves call a general meeting.

11.2.7 A general meeting called in this way must be held not more than 3 months after the date when the members first requested the meeting.

11.2.8 The CIO must reimburse any reasonable expenses incurred by the members calling a general meeting by reason of the failure of the charity trustees to duly call the meeting, but the CIO shall be entitled to be indemnified by the charity trustees who were responsible for such failure.

### **11.3 Notice of general meetings**

11.3.1 The charity trustees, or, as the case may be, the relevant members of the CIO, must give at least 14 clear days' notice of any general meeting to all of the members, and to any charity trustee of the CIO who is not a member.

11.3.2 If it is agreed by not less than 90% of all members of the CIO, any resolution may be proposed and passed at the meeting even though the requirements of the above sub-clause have not been met. This sub-clause does not apply where a specified period of notice is strictly required by another clause in this constitution, by the Charities Act 2011 or by the General Regulations.

11.3.3 The notice of any general meeting must:

11.3.3.1 state the time and date of the meeting:

11.3.3.2 give the address at which the meeting is to take place and/or the participation details where the general meeting is to be held in a hybrid form or electronically;

11.3.3.3 give particulars of any resolution which is to be moved at the meeting, and of the general nature of any other business to be dealt with at the meeting; and

11.3.3.4 if a proposal to alter the constitution of the CIO is to be considered at the meeting, include the text of the proposed alteration;

11.3.3.5 include, with the notice for the AGM, the annual statement of accounts and trustees' annual report, details of persons (if any) standing for election or

re-election as charity trustee, or where allowed under clause 21 (Use of electronic communication), details of where the information may be found on the CIO's website.

11.3.4 Proof that an envelope containing a notice was properly addressed, prepaid and posted; or that an electronic form of notice was properly addressed and sent, shall be conclusive evidence that the notice was given. Notice shall be deemed to be given 48 hours after it was posted or sent.

11.3.5 The proceedings of a meeting shall not be invalidated because a member who was entitled to receive notice of the meeting did not receive it because of accidental omission by the CIO.

#### **11.4 Chairing of general meetings**

The person nominated as chair by the charity trustees under clause 18.2 (Chairing of meetings), shall, if present at the general meeting and willing to act, preside as chair of the meeting. Subject to that, the members of the CIO who are present at a general meeting shall elect a chair to preside at the meeting.

#### **11.5 Quorum at general meetings**

11.5.1 No business may be transacted at any general meeting of the members of the CIO unless a quorum is present when the meeting starts.

11.5.2 Subject to the following provisions, the quorum for general meetings shall be 5% of the membership or three members (in either case, excluding any members present at the meeting who are also charity trustees), whichever is the greater.

11.5.3 If the meeting has been called by or at the request of the members and a quorum is not present within 15 minutes of the starting time specified in the notice of the meeting, the meeting is closed.

11.5.4 If the meeting has been called in any other way and a quorum is not present within 15 minutes of the starting time specified in the notice of the meeting, the chair must adjourn the meeting. The date, time, place at which the meeting will resume/participation details for the resumed meeting must be notified to the CIO's members at least seven clear days before the date on which it will resume.

11.5.5 If a quorum is not present within 15 minutes of the start time of the adjourned meeting, the member or members present at the meeting constitute a quorum.

11.5.6 If at any time during the meeting a quorum ceases to be present, the meeting may discuss issues and make recommendations to the trustees but may not make any decisions. If decisions are required which must be made by a meeting of the members, the meeting must be adjourned.

## **11.6 Voting at general meetings**

11.6.1 Any decision other than one falling within clause 10.4 (Decisions that must be taken in a particular way) shall be taken by a simple majority of votes cast at the meeting. Every member has one vote.

11.6.2 A resolution put to the vote of a meeting shall be decided on a show of hands.

11.6.3 In the event of an equality of votes the chair of the meeting shall have a second, or casting vote.

11.6.4 Any objection to the qualification of any voter must be raised at the meeting at which the vote is cast and the decision of the chair of the meeting shall be final.

11.6.5 A general meeting may be held:

11.6.5.1 in person;

11.6.5.2 by suitable alternative means agreed between the charity trustees in which all persons entitled to attend and vote may communicate and vote simultaneously with all other participants; or

11.6.5.3 both in person and by suitable alternative means.

11.6.6 A member attending a general meeting by electronic means shall be present in person for the purposes of this constitution and shall count towards the quorum. Equally, a member attending a general meeting voting by electronic means shall be included in the vote count as if such vote was made in person during a show of hands.

## **11.7 Adjournment of meetings**

The chair may with the consent of a meeting at which a quorum is present (and shall if so directed by the meeting) adjourn the meeting to another time, place and/or electronic medium.

No business may be transacted at an adjourned meeting except business which could properly have been transacted at the original meeting.

## **12. Charity trustees**

### **12.1 Functions and duties of charity trustees**

The charity trustees shall manage the affairs of the CIO and may for that purpose exercise all the powers of the CIO. It is the duty of each charity trustee:

12.1.1 To exercise their powers and to perform their functions as a trustee of the CIO in the way they decide in good faith would be most likely to further the purposes of the CIO.

12.1.2 To exercise, in the performance of those functions, such care and skill as is reasonable in the circumstances having regard in particular to:

12.1.2.1 any special knowledge or experience that they have or hold themselves out as having; and

12.1.2.2 if they act as a charity trustee of the CIO in the course of a business or profession, to any special knowledge or experience that it is reasonable to expect of a person acting in the course of that kind of business or profession.

### **12.2 Eligibility for trusteeship**

12.2.1 Every charity trustee must be a natural person.

12.2.2 Every charity trustee must be a member of the CIO.

12.2.3 No one may be appointed as a charity trustee:

12.2.3.1 if they are under the age of 16 years; or

12.2.3.2 if they would automatically cease to hold office under the provisions outlined in clause 15.1.6.

12.2.4 No one is entitled to act as a charity trustee whether on appointment or on any re-appointment until they have expressly acknowledged, in whatever way the charity trustees decide, their acceptance of the office of charity trustee.

12.2.5 At least one of the trustees of the CIO must be 18 years of age or over. If there is no trustee aged at least 18 years, the remaining trustee or trustees may act only to call a meeting of the charity trustees, or appoint a new charity trustee.

### **12.3 Number of charity trustees**

12.3.1 There must be at least four charity trustees. If the number falls below this minimum, the remaining trustee or trustees may act only to call a meeting of the charity trustees to either co-opt a new charity trustee (or trustees), or to call a general meeting to elect a new charity trustee (or trustees).

12.3.2 The maximum number of charity trustees is 12. No person may be appointed as a charity trustee if as a result the number of charity trustees would exceed the maximum.

12.3.3 The board of charity trustees shall consist of:

12.3.3.1 up to eight charity trustees, elected by the members in accordance with clause 13.1 (the **elected charity trustees**);

12.3.3.2 up to two ex-officio charity trustees, appointed in accordance with clause 13.2; and

12.3.3.3 up to two co-opted charity trustees, appointed by the other charity trustees in accordance with clause 13.3 (the **co-opted charity trustees**).

#### 12.4 **First charity trustees**

The first charity trustees of the CIO are:

Christopher Anderson, who shall serve in office until 30 November 2027.

Jessica Mary Bradley, who shall serve in office as an ex officio charity trustee in accordance with clause 13.2.2 below.

Zhuomin Huang, who shall serve in office until 30 November 2026.

Ramzi Merabet, who shall serve in office until 30 November 2026.

Judith Theresa Reynolds, who shall serve in office until 30 November 2026.

Cristina Ros Sole, who shall serve in office until 30 November 2027.

Yitong (Yvette) Wang, who shall serve in office until 30 November 2027.

### 13. **Appointment of charity trustees**

#### 13.1 **Elected charity trustees**

13.1.1 The members may at any time decide to elect a new charity trustee, whether in place of a charity trustee who has retired or been removed, or as an additional charity trustee, provided that the limit specified in clause 12.3.2 on the number of charity trustees would not as a result be exceeded.

13.1.2 Each elected charity trustee shall serve in office for a three year term, subject to clauses 13.1.3 and 15 (Retirement and removal of charity trustees).

13.1.3 Each elected charity trustee may be re-elected by the members not more than twice, and may therefore serve for no more than three terms of three years.

## 13.2 **Ex officio charity trustees**

13.2.1 In any given year the individual appointed by the CIO to organise the CIO's annual conference for that year (**the Conference Organiser**) shall automatically, by virtue of holding that office (**ex officio**), be a charity trustee for the duration of their appointment as the Conference Organiser.

13.2.2 In any given year a nominated representative of the editorial board of the journal *Language and Intercultural Communication* (**the Journal Representative**) shall, by virtue of being nominated by that editorial board (**ex officio**), be a charity trustee for the duration of their nomination by the said editorial board.

13.2.3 If unwilling to act as a charity trustee, the Conference Organiser and/or Journal Representative (as appropriate) may:

13.2.3.1 before accepting appointment as a charity trustee, give notice in writing to the charity trustees of their unwillingness to act in that capacity; or

13.2.3.2 after accepting appointment as a charity trustee, resign under the provisions contained in clause 15 (Retirement and removal of charity trustees).

The relevant office of ex officio charity trustee will then remain vacant until the next Conference Organiser is appointed or until the next Journal Representative is nominated (as appropriate) and that person also confirms their willingness to act as a charity trustee.

## 13.3 **Co-opted charity trustees**

13.3.1 The charity trustees may at any time decide to co-opt a new charity trustee, whether in place of a charity trustee who has retired or been removed, or as an additional charity trustee, provided that the limit specified in clause 12.3.2 on the number of charity trustees would not as a result be exceeded.

13.3.2 Each charity trustee co-opted by the other charity trustees shall serve in office for a three year term, subject to clauses 13.3.3 and 15 (Retirement and removal of charity trustees).

13.3.3 Each co-opted charity trustee may serve for no more than one term of three years.

13.3.4 During, or at the end of, their term as a co-opted charity trustee, a co-opted charity trustee may stand for election by the members as an elected charity trustee. If elected, their term served as a co-opted trustee shall count as if it had been served as an elected charity trustee for the purposes of clause 13.1.3.

#### **14. Information for new charity trustees**

14.1 The charity trustees will make available to each new charity trustee, on or before their first appointment:

14.1.1 a copy of this constitution and any amendments made to it; and

14.1.2 a copy of the CIO's latest trustees' annual report and statement of accounts.

#### **15. Retirement and removal of charity trustees**

15.1 A charity trustee ceases to hold office if they:

15.1.1 retire by notifying the CIO in writing (but only if enough charity trustees will remain in office when the notice of resignation takes effect to form a quorum for meetings);

15.1.2 are absent without the permission of the charity trustees from all their meetings held within a period of six months and the trustees resolve that their office be vacated;

15.1.3 die;

15.1.4 in the written opinion, given to the CIO, of a registered medical practitioner treating that person, have become physically or mentally incapable of acting as a trustee and may remain so for more than three months;

15.1.5 are removed by the members of the CIO in accordance with clause 15.2; or

15.1.6 are disqualified from acting as a charity trustee by virtue of section 178-180 of the Charities Act 2011.

15.2 A charity trustee shall be removed from office if a resolution to remove that trustee is proposed at a general meeting of the members called for that purpose and properly convened in accordance with clause 11, and the resolution is passed by a two-thirds majority of votes cast at the meeting.

- 15.3 A resolution to remove a charity trustee in accordance with clause 15.2 shall not take effect unless the individual concerned has been given at least 14 clear days' notice in writing that the resolution is to be proposed, specifying the circumstances alleged to justify removal from office, and has been given a reasonable opportunity of making oral and/or written representations to the members of the CIO.

## **16. Taking of decisions by charity trustees**

Any decision may be taken either:

- 16.1 at a meeting of the charity trustees; or
- 16.2 by resolution in writing or electronic form agreed by a majority of all of the charity trustees, which may comprise either a single document or several documents containing the text of the resolution in like form to which the majority of all of the charity trustees has signified their agreement. Such a resolution shall be effective provided that:
- 16.2.1 a copy of the proposed resolution has been sent, at or as near as reasonably practicable to the same time, to all of the charity trustees; and
- 16.2.2 the majority of all of the charity trustees has signified agreement to the resolution in a document or documents which has or have been authenticated by their signature, by a statement of their identity accompanying the document or documents, or in such other manner as the charity trustees have previously resolved, and delivered to the CIO at its principal office or such other place as the trustees may resolve within 28 days of the circulation date.

## **17. Delegation by charity trustees**

- 17.1 The charity trustees may delegate any of their powers or functions to a committee or committees, and, if they do, they must determine the terms and conditions on which the delegation is made. The charity trustees may at any time alter those terms and conditions, or revoke the delegation.
- 17.2 This power is in addition to the power of delegation in the General Regulations and any other power of delegation available to the charity trustees, but is subject to the following requirements:
- 17.2.1 A committee may consist of two or more persons, but at least one member of each committee must be a charity trustee.

17.2.2 The acts and proceedings of any committee must be brought to the attention of the charity trustees as a whole as soon as is reasonably practicable.

17.2.3 The charity trustees shall from time to time review the arrangements which they have made for the delegation of their powers.

## **18. Meetings and proceedings of charity trustees**

### **18.1 Calling meetings**

18.1.1 Any charity trustee may call a meeting of the charity trustees.

18.1.2 Subject to that, the charity trustees shall decide how their meetings are to be called, and what notice is required.

### **18.2 Chairing of meetings**

The charity trustees may appoint one of their number to chair their meetings and may at any time revoke such appointment. If no-one has been so appointed, or if the person appointed is unwilling to preside or is not present within 10 minutes after the time of the meeting, the charity trustees present may appoint one of their number to chair that meeting.

### **18.3 Procedure at meetings**

18.3.1 No decision shall be taken at a meeting unless a quorum is present at the time when the decision is taken. The quorum is four charity trustees, or the number nearest to one third of the total number of charity trustees, whichever is greater, or such larger number as the charity trustees may decide from time to time. A charity trustee shall not be counted in the quorum present when any decision is made about a matter upon which they are not entitled to vote.

18.3.2 Questions arising at a meeting shall be decided by a majority of those eligible to vote.

18.3.3 In the case of an equality of votes, the chair shall have a second or casting vote.

### **18.4 Participation in meetings by electronic means**

18.4.1 A meeting may be held by suitable electronic means agreed by the charity trustees in which each participant may communicate with all the other participants.

18.4.2 Any charity trustee participating at a meeting by suitable electronic means agreed by the charity trustees in which a participant or participants may communicate with all the other participants shall qualify as being present at the meeting.

18.4.3 Meetings held by electronic means must comply with rules for meetings, including chairing and the taking of minutes.

## **19. Saving provisions**

19.1 Subject to clause 19.2, all decisions of the charity trustees, or of a committee of charity trustees, shall be valid notwithstanding the participation in any vote of a charity trustee:

19.1.1 who was disqualified from holding office;

19.1.2 who had previously retired or who had been obliged by the constitution to vacate office;  
or

19.1.3 who was not entitled to vote on the matter, whether by reason of a conflict of interest or otherwise.

If, without the vote of that charity trustee and that charity trustee being counted in the quorum, the decision has been made by a majority of the charity trustees at a quorate meeting.

19.2 Clause 19.1 does not permit a charity trustee to keep any benefit that may be conferred upon them by a resolution of the charity trustees or of a committee of charity trustees if, but for clause 19.1, the resolution would have been void, or if the charity trustee has not complied with clause 7 (Conflicts of interest).

## **20. Execution of documents**

20.1 The CIO shall execute documents by signature.

20.2 A document is validly executed by signature if it is signed by at least two of the charity trustees.

## **21. Use of electronic communications**

### **21.1 General**

The CIO will comply with the requirements of the Communications Provisions in the General Regulations and in particular:

21.1.1 The requirement to provide within 21 days to any member on request a hard copy of any document or information sent to the member otherwise than in hard copy form.

21.1.2 Any requirements to provide information to the Commission in a particular form or manner.

### **21.2 Use of electronic communications**

#### **21.2.1 To the CIO**

Any member or charity trustee of the CIO may communicate electronically with the CIO to an address specified by the CIO for the purpose, so long as the communication is authenticated in a manner which is satisfactory to the CIO.

#### **21.2.2 By the CIO**

21.2.2.1 Any member or charity trustee of the CIO, by providing the CIO with their email address or similar, is taken to have agreed to receive communications from the CIO in electronic form at that address, unless the member has indicated to the CIO their unwillingness to receive such communications in that form.

21.2.2.2 The charity trustees may, subject to compliance with any legal requirements, by means of publication on its website:

(A) Provide the members with the notice referred to in clause 11.3 (Notice of general meetings).

(B) Give charity trustees notice of their meetings in accordance with clause 18.1 (Calling meetings).

(C) Submit any proposal to the members or charity trustees for decision by written resolution in accordance with the CIO's powers under clause 4 (Members' decisions) or clause 10.3 (Decisions taken by resolution in writing).

21.2.3 The charity trustees must:

21.2.3.1 take reasonable steps to ensure that members and charity trustees are promptly notified of the publication of any such notice or proposal; and

21.2.3.2 send any such notice or proposal in hard copy form to any member or charity trustee who has not consented to receive communications in electronic form.

## **22. Keeping of Registers**

The CIO must comply with its obligations under the General Regulations in relation to the keeping of, and provision of access to, registers of its members and charity trustees.

## **23. Minutes**

The charity trustees must keep minutes of all:

- 23.1 appointments of officers made by the charity trustees;
- 23.2 proceedings at general meetings of the CIO;
- 23.3 meetings of the charity trustees and committees of charity trustees including:
  - 23.3.1 the names of the trustees present at the meeting;
  - 23.3.2 the decisions made at the meetings; and
  - 23.3.3 where appropriate the reasons for the decisions; and
- 23.4 decisions made by the charity trustees otherwise than in meetings.

## **24. Accounting records, accounts, annual reports and returns, register maintenance**

- 24.1 The charity trustees must comply with the requirements of the Charities Act 2011 with regard to the keeping of accounting records, to the preparation and scrutiny of statements of accounts, and to the preparation of annual reports and returns. The statements of accounts, reports and returns must be sent to the Charity Commission, regardless of the income of the CIO, within 10 months of the financial year end.
- 24.2 The charity trustees must comply with their obligation to inform the Charity Commission within 28 days of any change in the particulars of the CIO entered on the Central Register of Charities.

## **25. Rules**

The charity trustees may from time to time make such reasonable and proper rules or bye laws as they may deem necessary or expedient for the proper conduct and management of the CIO, but such rules or bye laws must not be inconsistent with any provision of this constitution. Copies of any such rules or bye laws currently in force must be made available to any member of the CIO on request.

## **26. Disputes**

If a dispute arises between members of the CIO about the validity or propriety of anything done by the members under this constitution, and the dispute cannot be resolved by agreement, the parties to the dispute must first try in good faith to settle the dispute by mediation before resorting to litigation.

## **27. Amendment of constitution**

As provided by clauses 224-227 of the Charities Act 2011:

- 27.1 This constitution can only be amended:
  - 27.1.1 by resolution agreed in writing by all members of the CIO; or
  - 27.1.2 by a resolution passed by a 75% majority of votes cast at a general meeting of the members of the CIO.

- 27.2 Any alteration of the CIO's objects, of any provision of the CIO's constitution directing the application of property on its dissolution or any provision of the CIO's constitution where the alteration would provide authorisation for any benefit to be obtained by charity trustees or members of the CIO or persons connected with them, requires the prior written consent of the Charity Commission.
- 27.3 No amendment that is inconsistent with the provisions of the Charities Act 2011 or the General Regulations shall be valid.
- 27.4 A copy of every resolution amending the constitution, together with a copy of the CIO's constitution as amended must be sent to the Commission by the end of the period of 15 days beginning with the date of passing of the resolution.

**28. Voluntary winding up or dissolution**

- 28.1 As provided by the Dissolution Regulations, the CIO may be dissolved by resolution of its members. Any decision by the members to wind up or dissolve the CIO can only be made:

28.1.1 At a general meeting of the members of the CIO called in accordance with clause 11 (General meetings of members), of which not less than 14 days' notice has been given to those eligible to attend and vote:

28.1.1.1 by a resolution passed by a 75% majority of those voting, or

28.1.1.2 by a resolution passed by decision taken without a vote and without any expression of dissent in response to the question put to the general meeting; or

28.1.2 By a resolution agreed in writing by all members of the CIO.

- 28.2 Subject to the payment of all the CIO's debts:

28.2.1 Any resolution for the winding up of the CIO, or for the dissolution of the CIO without winding up, may contain a provision directing how any remaining assets of the CIO shall be applied.

28.2.2 If the resolution does not contain such a provision, the charity trustees must decide how any remaining assets of the CIO shall be applied.

28.2.3 In either case the remaining assets must be applied for charitable purposes the same as or similar to those of the CIO.

28.3 The CIO must observe the requirements of the Dissolution Regulations in applying to the Commission for the CIO to be removed from the Register of Charities, and in particular:

28.3.1 The charity trustees must send with their application to the Commission:

28.3.1.1 a copy of the resolution passed by the members of the CIO;

28.3.1.2 a declaration by the charity trustees that any debts and other liabilities of the CIO have been settled or otherwise provided for in full; and

28.3.1.3 a statement by the charity trustees setting out the way in which any property of the CIO has been or is to be applied prior to its dissolution in accordance with this constitution;

28.3.2 The charity trustees must ensure that a copy of the application is sent within seven days to every member and employee of the CIO, and to any charity trustee of the CIO who was not privy to the application.

28.4 If the CIO is to be wound up or dissolved in any other circumstances, the provisions of the Dissolution Regulations must be followed.

## **29. Interpretation**

In this constitution:

**"Charities Act 2011"** means the Charities Act 2011 as may be modified, re-enacted or replaced.

**"Charity trustee"** means a charity trustee of the CIO.

**"Communications Provisions"** means the Communications Provisions in Part 9 of the General Regulations.

**"Connected person"** means:

29.1 a child, parent, grandchild, grandparent, brother or sister of the charity trustee;

29.2 the spouse or civil partner of the charity trustee or of any person falling within clause 29.1 above;

29.3 a person carrying on business in partnership with the charity trustee or with any person falling within clauses 29.1 and 29.2 above;

29.4 an institution which is controlled:

29.4.1 by the charity trustee or any connected person falling within clauses 29.1, 29.2 or 29.3 above;

29.4.2 by two or more persons falling within clause 29.4.1 when taken together;

29.5 a body corporate in which:

29.5.1 the charity trustee or any connected person falling within clauses 29.1, 29.2 or 29.3 has a substantial interest; or

29.5.2 two or more persons falling within clause 29.5.1 who, when taken together, have a substantial interest.

Section 118 of the Charities Act 2011 apply for the purposes of interpreting the terms used in this constitution.

**"Dissolution Regulations"** means the Charitable Incorporated Organisations (Insolvency and Dissolution) Regulations 2012.

**"General Regulations"** means the Charitable Incorporated Organisations (General) Regulations 2012.